

**2009-2010
CONFIDENTIAL CONTRACTS
ADDITIONAL BENEFITS**

- Provides benefits for the confidential employees that the Agreement provides for at-will employees regarding the Superintendent's right to return them to a position of no lesser range, step, and length of contract than the last held position with the school district. Does not apply to Bill Hoffman and is written differently for Jeff Weiler who had not been employed previously by the District.
- Provides an additional five days of vacation (total of 29) and allows the sell back of 10 days each year without the requirement that they be in excess of 85 accumulated vacation days.
- Provides a three year contract instead of the one year provided in statute unless a notice to the contrary is provided by May 1, 2011.
- Requires the annual salary be reduced by one day's pay in exchange of a voluntary furlough day as approved by the Superintendent. The provision will be void and the salary restored in the event CCASAPE resolves its contract by obtaining payment of the 2009 PERS cost increase by the District.
- Upon termination of service, compensation will be provided at the daily rate of pay of one day for each five days of accumulated sick leave and have the District purchase a health reimbursement account or purchase PERS credit.
- Bill Hoffman has his annual Nevada Bar dues, as well as, his continuing legal education fees and costs paid by the District.