

**CLARK COUNTY ASSOCIATION
OF SCHOOL ADMINISTRATORS AND PROFESSIONAL-
TECHNICAL EMPLOYEES**

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March 25, 2010

**Dr. Walt Rulfes, Superintendent
Clark County School District
5100 W. Sahara Avenue
Las Vegas, NV 89146**

Dear Walt:

For some time there has been a great deal of public discussion regarding the need for employee groups to step up and share in the sacrifice needed to resolve the current budget shortfall that the Clark County School District (CCSD) finds itself.


On Thursday, March 18, 2010, I provided a letter to you that outlined a number of scenarios that have the potential to achieve contract resolution with each of the bargaining groups as well as the budget shortfall. I urged you, in my March 18th letter, to schedule a meeting with the four CCSD employee groups in the hope of securing an agreement, based on a shared resolution, and bringing closure to the employment uncertainty of the 38,000 CCSD employees.

This evening, I am presenting this letter to you which is signed by the leadership of the Clark County Association of School Administrators and Professional-technical Employees, the Education Support Employees Association, and the Police Officers Association of the Clark County School District, asking that the previously requested meeting of each of the four employee groups be scheduled.


This letter will reaffirm the desire of CCASAPE, ESEA, and POA to work cooperatively with you, as Superintendent of Schools, in a joint effort to resolve this budget shortfall created by adverse economic conditions. You have delivered a consistent message to CCSD employees that your desire is to make cuts as far away from schools and classrooms as possible and that

your priority is to avoid employee job losses. As signers of this letter, we believe that we can assist you in accomplishing this goal.


Respectfully,




Stephen Augspurger, Executive Director
Clark County Association of School
Administrators and Professional-technical
Employees




Cathy Conger, President
Clark County Association of School
Administrators and Professional-technical
Employees



Brian Christensen, Executive Director
Education Support Employees Association



Belinda "Bo" Yealy, President
Education Support Employees Association



Michael Thomas, President
The Police Officers Association of the
Clark County School District

c Board of School Trustees