

WELFARE TRUST RETIREE HEALTH BENEFIT PREMIUMS **AUGUST 1, 2010 – JUNE 30, 2011**

Welfare Trust Point of Service PLAN 1 and OUT-OF-AREA PLAN – RETIREE PREMIUMS

DESCRIPTION	ADM	HPN	VSP	STANDARD DENTAL	STANDARD LIFE	TOTAL PREMIUM	TRUST SUBSIDY	RETIREE'S MONTHLY DEDUCTION
Retiree Only	\$5.75	\$452.86	\$7.78	\$45.97	\$12.00	\$524.36	\$74.63	\$449.73
Retiree/Spouse	5.75	882.91	11.27	82.96	13.00	995.89	140.02	855.87
Retiree/Children	5.75	837.86	11.27	89.08	13.00	956.96	133.53	823.43
Retiree/Family	5.75	1268.49	20.23	125.31	13.00	1432.78	198.66	1234.12

Welfare Trust Point of Service VALUE PLAN 1 – RETIREE PREMIUMS

DESCRIPTION	ADM	HPN	VSP	STANDARD DENTAL	STANDARD LIFE	TOTAL PREMIUM	TRUST SUBSIDY	RETIREE'S MONTHLY DEDUCTION
Retiree Only	\$5.75	\$404.33	\$7.78	\$45.97	\$12.00	\$475.83	\$49.41	\$426.42
Retiree/Spouse	5.75	788.29	11.27	82.96	13.00	901.27	91.32	809.95
Retiree/Children	5.75	748.08	11.27	89.08	13.00	867.08	87.25	779.93
Retiree/Family	5.75	1132.56	20.23	125.31	13.00	1296.85	128.21	1168.64

Welfare Trust Point of Service PLAN 2 – RETIREE PREMIUMS

DESCRIPTION	ADM	HPN	VSP	STANDARD DENTAL	STANDARD LIFE	TOTAL PREMIUM	TRUST SUBSIDY	RETIREE'S MONTHLY DEDUCTION
Retiree Only	\$5.75	\$370.69	\$7.78	\$45.97	\$12.00	\$442.19	\$62.36	\$379.83
Retiree/Spouse	5.75	722.72	11.27	82.96	13.00	835.70	116.10	719.60
Retiree/Children	5.75	685.85	11.27	89.08	13.00	804.95	110.83	694.12
Retiree/Family	5.75	1038.36	20.23	125.31	13.00	1202.65	164.29	1038.36

Welfare Trust HMO PLAN 3 – RETIREE PREMIUMS

DESCRIPTION	ADM	HPN	VSP	STANDARD DENTAL	STANDARD LIFE	TOTAL PREMIUM	TRUST SUBSIDY	RETIREE'S MONTHLY DEDUCTION
Retiree Only	\$5.75	\$305.21	\$7.78	\$45.97	\$12.00	\$376.71	\$52.59	\$324.12
Retiree/Spouse	5.75	595.05	11.27	82.96	13.00	708.03	97.05	610.98
Retiree/Children	5.75	564.68	11.27	89.08	13.00	683.78	92.76	591.02
Retiree/Family	5.75	854.92	20.23	125.31	13.00	1019.21	132.42	886.79

Welfare Trust CLASSIC RETIREE POINT OF SERVICE PLAN – RETIREE PREMIUMS¹

DESCRIPTION	ADM	HPN	VSP	STANDARD DENTAL	STANDARD LIFE	TOTAL PREMIUM	TRUST SUBSIDY	RETIREE'S MONTHLY DEDUCTION
Retiree Only (With ²)	\$5.75	\$164.40	\$7.78	\$45.97	\$12.00	\$235.90	\$6.09	\$229.81
Retiree/Spouse (One With ²)	5.75	307.44	11.27	82.96	13.00	420.42	6.86	413.56
Retiree/Spouse (Both With ²)	5.75	328.80	11.27	82.96	13.00	441.78	6.86	434.92
Retiree (With ²)/Children	5.75	275.41	11.27	89.08	13.00	394.51	7.10	387.41
Family (One With ²)	5.75	446.29	20.23	125.31	13.00	610.58	6.86	603.72
Family (Both With ²)	5.75	467.65	20.23	125.31	13.00	631.94	6.86	625.08

¹Participation in this plan requires that you reside in the State of Nevada

Legend: ADM – Administration of Plan, HPN – Health Plan of Nevada

²With means with Medicare

VSP – Vision Services Plan

Note: Retirees joining the Welfare Trust Medicare Eligible Plan from any plan other than an existing Welfare Trust plan are not eligible for the Standard life insurance.