

WELFARE TRUST RETIREE HEALTH BENEFIT PREMIUMS
JANUARY 1, 2012 – JUNE 30, 2013

WELFARE TRUST POINT OF SERVICE PLAN 1 – RETIREE PREMIUMS

| DESCRIPTION | ADM | HPN | VSP | STANDARD DENTAL | STANDARD LIFE | TOTAL PREMIUM | TRUST SUBSIDY | RETIREE'S MONTHLY DEDUCTION |
|------------------|--------|----------|--------|-----------------|---------------|---------------|---------------|-----------------------------|
| Retiree Only | \$5.75 | \$552.49 | \$7.78 | \$45.97 | \$12.00 | \$623.99 | \$74.63 | \$549.36 |
| Retiree/Spouse | 5.75 | 1,077.15 | 11.27 | 82.96 | 13.00 | 1,190.13 | 140.02 | 1,050.11 |
| Retiree/Children | 5.75 | 1,022.19 | 11.27 | 89.08 | 13.00 | 1,141.29 | 133.53 | 1,007.76 |
| Retiree/Family | 5.75 | 1,547.56 | 20.23 | 125.31 | 13.00 | 1,711.85 | 198.66 | 1,513.19 |

WELFARE TRUST POINT OF SERVICE PLAN 2 – RETIREE PREMIUMS

| DESCRIPTION | ADM | HPN | VSP | STANDARD DENTAL | STANDARD LIFE | TOTAL PREMIUM | TRUST SUBSIDY | RETIREE'S MONTHLY DEDUCTION |
|------------------|--------|----------|--------|-----------------|---------------|---------------|---------------|-----------------------------|
| Retiree Only | \$5.75 | \$410.29 | \$7.78 | \$45.97 | \$12.00 | \$481.79 | \$49.41 | \$432.38 |
| Retiree/Spouse | 5.75 | 799.93 | 11.27 | 82.96 | 13.00 | 912.91 | 91.32 | 821.59 |
| Retiree/Children | 5.75 | 759.12 | 11.27 | 89.08 | 13.00 | 878.22 | 87.25 | 790.97 |
| Retiree/Family | 5.75 | 1,149.28 | 20.23 | 125.31 | 13.00 | 1,313.57 | 128.21 | 1,185.36 |

WELFARE TRUST PPO PLAN – RETIREE PREMIUMS

| DESCRIPTION | ADM | HPN | VSP | STANDARD DENTAL | STANDARD LIFE | TOTAL PREMIUM | TRUST SUBSIDY | RETIREE'S MONTHLY DEDUCTION |
|------------------|--------|----------|--------|-----------------|---------------|---------------|---------------|-----------------------------|
| Retiree Only | \$5.75 | \$426.95 | \$7.78 | \$45.97 | \$12.00 | \$498.45 | \$74.63 | \$423.82 |
| Retiree/Spouse | 5.75 | 832.41 | 11.27 | 82.96 | 13.00 | 945.39 | 140.02 | 805.37 |
| Retiree/Children | 5.75 | 789.94 | 11.27 | 89.08 | 13.00 | 909.04 | 133.53 | 775.51 |
| Retiree/Family | 5.75 | 1,195.95 | 20.23 | 125.31 | 13.00 | 1,360.24 | 198.66 | 1,161.58 |

WELFARE TRUST HMO PLAN – RETIREE PREMIUMS

| DESCRIPTION | ADM | HPN | VSP | STANDARD DENTAL | STANDARD LIFE | TOTAL PREMIUM | TRUST SUBSIDY | RETIREE'S MONTHLY DEDUCTION |
|------------------|--------|----------|--------|-----------------|---------------|---------------|---------------|-----------------------------|
| Retiree Only | \$5.75 | \$305.21 | \$7.78 | \$45.97 | \$12.00 | \$376.71 | \$52.59 | \$324.12 |
| Retiree/Spouse | 5.75 | 595.05 | 11.27 | 82.96 | 13.00 | 708.03 | 97.05 | 610.98 |
| Retiree/Children | 5.75 | 564.68 | 11.27 | 89.08 | 13.00 | 683.78 | 92.76 | 591.02 |
| Retiree/Family | 5.75 | 854.92 | 20.23 | 125.31 | 13.00 | 1019.21 | 132.42 | 886.79 |

WELFARE TRUST CLASSIC RETIREE POINT OF SERVICE PLAN – RETIREE PREMIUMS¹

| DESCRIPTION | ADM | HPN | VSP | STANDARD DENTAL | STANDARD LIFE | TOTAL PREMIUM | TRUST SUBSIDY | RETIREE'S MONTHLY DEDUCTION |
|--|--------|----------|--------|-----------------|---------------|---------------|---------------|-----------------------------|
| Retiree Only (With ²) | \$5.75 | \$164.40 | \$7.78 | \$45.97 | \$12.00 | \$235.90 | \$6.09 | \$229.81 |
| Retiree/Spouse (One With ²) | 5.75 | 307.44 | 11.27 | 82.96 | 13.00 | 420.42 | 6.86 | 413.56 |
| Retiree/Spouse (Both With ²) | 5.75 | 328.80 | 11.27 | 82.96 | 13.00 | 441.78 | 6.86 | 434.92 |
| Retiree (With ²)/Children | 5.75 | 275.41 | 11.27 | 89.08 | 13.00 | 394.51 | 7.10 | 387.41 |
| Family (One With ²) | 5.75 | 446.29 | 20.23 | 125.31 | 13.00 | 610.58 | 6.86 | 603.72 |
| Family (Both With ²) | 5.75 | 467.65 | 20.23 | 125.31 | 13.00 | 631.94 | 6.86 | 625.08 |

¹Participation in this plan requires that you reside in the State of Nevada

Legend: ADM – Administration of Plan, HPN – Health Plan of Nevada

²With means with Medicare

VSP – Vision Services Plan

Note: Retirees joining the Welfare Trust Medicare Eligible Plan from any plan other than an existing Welfare Trust plan are not eligible for the Standard life insurance.