

ADMINISTRATOR / TEACHER SALARY COMPARISON

CLARK COUNTY SCHOOL DISTRICT

(Prepared by the Clark County Association of School Administrators and Professional-technical Employees)

2010-2011

The Teacher Salary Schedule has 14 steps with each step representing the qualified years of teaching experience as applicable under Article 26 of the CCEA Agreement (see attached). The salary schedule has 7 classes with each class representing increased education. The teachers are required to work a 7 hour, 11 minute day which includes a ½ hour lunch time. The teacher work year is 184 days. This comparison is based on the Teacher Salary Schedule as it exists in school year 2010-2011.

The Administrative and Professional-technical Salary Schedules have 7 steps. An administrator is placed on the schedules at a monthly salary determined by the next higher dollar amount above their monthly teacher salary. Additionally, the Administrative and Professional-technical Salary Schedules have 25 ranges and the various administrative positions are uniquely placed on these ranges. Currently only 15 of the 25 ranges are being used which includes ranges 38 through 52 inclusive. Administrators are required to work an 8 and ½ hour day which includes a ½ hour lunch time. The administrative school year for 2010-2011 is 204 days, 226 days, and 247 days for 10, 11, and 12 month administrators respectively. The number of days changes each year based on the holidays, Saturdays, and Sundays.

TEACHER SALARIES

2010-2011

| | STEP | CLASS A | CLASS F | CLASS G requires Advanced Studies Certification |
|---------|------|-------------|-------------|---|
| YEARLY | 1 | \$35,083.00 | \$45,018.00 | \$48,201.00 |
| MONTHLY | 1 | 3,898.11 | 5,002.00 | 5,355.67 |
| DAILY | 1 | 190.67 | 244.66 | 261.96 |
| HOURLY* | 1 | 26.56 | 34.08 | 36.48 |
| YEARLY | 14 | N/A | \$66,877.00 | \$70,060.00 |
| MONTHLY | 14 | | 7,430.78 | 7,784.44 |
| DAILY | 14 | | 363.46 | 380.76 |
| HOURLY* | 14 | | 50.62 | 53.03 |

If a teacher with 15 years experience/Class F worked an 8 hour day excluding lunch for 204, 226 or 247 days, the following salaries would be earned:

- 204 days earns an annual salary of \$82,611.84
- 226 days earns an annual salary of \$91,520.96
- 247 days earns an annual salary of \$100,025.12

If a teacher with 15 years experience/Class G with Advanced Studies Certification worked an 8 hour day excluding lunch for 204, 226 or 247 days, the following salaries would be earned:

- 204 days earns an annual salary of \$86,544.96
- 226 days earns an annual salary of \$95,878.24
- 247 days earns an annual salary of \$104,787.28

ADMINISTRATIVE SALARIES

| | RANGE | STEP A | STEP F | STEP G |
|---------|----------|-------------|-------------|-------------|
| YEARLY | 38/10 MO | \$49,950.00 | \$63,700.00 | \$66,920.00 |
| MONTHLY | 38/10 MO | 4,995.00 | 6,370.00 | 6,692.00 |
| DAILY | 38/10 MO | 244.85 | 312.25 | 328.04 |
| HOURLY* | 38/10 MO | 30.61 | 39.03 | 41.01 |
| YEARLY | 38/11 MO | \$54,945.00 | \$70,070.00 | \$73,612.00 |
| MONTHLY | 38/11 MO | 4,995.00 | 6,370.00 | 6,692.00 |
| DAILY | 38/11 MO | 243.12 | 310.04 | 325.72 |
| HOURLY* | 38/11 MO | 30.39 | 38.76 | 40.72 |
| YEARLY | 38/12 MO | \$59,940.00 | \$76,440.00 | \$80,304.00 |
| MONTHLY | 38/12 MO | 4,995.00 | 6,370.00 | 6,692.00 |
| DAILY | 38/12 MO | 242.67 | 309.47 | 325.12 |
| HOURLY* | 38/12 MO | 30.33 | 38.68 | 40.64 |
| YEARLY | 39/10 MO | \$52,380.00 | \$66,920.00 | \$70,270.00 |
| MONTHLY | 39/10 MO | 5,238.00 | 6,692.00 | 7,027.00 |
| DAILY | 39/10 MO | 256.76 | 328.04 | 344.46 |
| HOURLY* | 39/10 MO | 32.10 | 41.01 | 43.06 |
| YEARLY | 39/11 MO | \$57,618.00 | \$73,612.00 | \$77,297.00 |
| MONTHLY | 39/11 MO | 5,238.00 | 6,692.00 | 7,027.00 |
| DAILY | 39/11 MO | 254.95 | 325.72 | 342.02 |
| HOURLY* | 39/11 MO | 31.87 | 40.72 | 42.75 |
| YEARLY | 39/12 MO | \$62,856.00 | \$80,304.00 | \$84,324.00 |
| MONTHLY | 39/12 MO | 5,238.00 | 6,692.00 | 7,027.00 |
| DAILY | 39/12 MO | 254.48 | 325.12 | 341.39 |
| HOURLY* | 39/12 MO | 31.81 | 40.64 | 42.67 |
| YEARLY | 40/10 MO | \$54,970.00 | \$70,270.00 | \$73,670.00 |
| MONTHLY | 40/10 MO | 5,497.00 | 7,027.00 | 7,367.00 |
| DAILY | 40/10 MO | 269.46 | 344.46 | 361.13 |
| HOURLY* | 40/10 MO | 33.68 | 43.06 | 45.14 |
| YEARLY | 40/11 MO | \$60,467.00 | \$77,297.00 | \$81,037.00 |
| MONTHLY | 40/11 MO | 5,497.00 | 7,027.00 | 7,367.00 |
| DAILY | 40/11 MO | 267.55 | 342.02 | 358.57 |
| HOURLY* | 40/11 MO | 33.44 | 42.75 | 44.82 |
| YEARLY | 40/12 MO | \$65,964.00 | \$84,324.00 | \$88,404.00 |
| MONTHLY | 40/12 MO | 5,497.00 | 7,027.00 | 7,367.00 |
| DAILY | 40/12 MO | 267.06 | 341.39 | 357.91 |
| HOURLY* | 40/12 MO | 33.38 | 42.67 | 44.74 |

| | RANGE | STEP A | STEP F | STEP G |
|---------|----------|-------------|--------------|--------------|
| YEARLY | 41/11 MO | \$63,558.00 | \$81,037.00 | \$85,096.00 |
| MONTHLY | 41/11 MO | 5,778.00 | 7,367.00 | 7,736.00 |
| DAILY | 41/11 MO | 281.23 | 358.57 | 376.53 |
| HOURLY* | 41/11 MO | 35.15 | 44.82 | 47.07 |
| YEARLY | 41/12 MO | \$69,336.00 | \$88,404.00 | \$92,832.00 |
| MONTHLY | 41/12 MO | 5,778.00 | 7,367.00 | 7,736.00 |
| DAILY | 41/12 MO | 280.71 | 357.91 | 375.84 |
| HOURLY* | 41/12 MO | 35.09 | 44.74 | 46.98 |
| YEARLY | 42/11 MO | \$66,693.00 | \$85,096.00 | \$89,342.00 |
| MONTHLY | 42/11 MO | 6,063.00 | 7,736.00 | 8,122.00 |
| DAILY | 42/11 MO | 295.10 | 376.53 | 395.32 |
| HOURLY* | 42/11 MO | 36.89 | 47.07 | 49.42 |
| YEARLY | 42/12 MO | \$72,756.00 | \$92,832.00 | \$97,464.00 |
| MONTHLY | 42/12 MO | 6,063.00 | 7,736.00 | 8,122.00 |
| DAILY | 42/12 MO | 294.56 | 375.84 | 394.59 |
| HOURLY* | 42/12 MO | 36.82 | 46.98 | 49.32 |
| YEARLY | 43/11 MO | \$70,070.00 | \$89,342.00 | \$93,830.00 |
| MONTHLY | 43/11 MO | 6,370.00 | 8,122.00 | 8,530.00 |
| DAILY | 43/11 MO | 310.04 | 395.32 | 415.18 |
| HOURLY* | 43/11 MO | 38.76 | 49.42 | 51.90 |
| YEARLY | 43/12 MO | \$76,440.00 | \$97,464.00 | \$102,360.00 |
| MONTHLY | 43/12 MO | 6,370.00 | 8,122.00 | 8,530.00 |
| DAILY | 43/12 MO | 309.47 | 394.59 | 414.41 |
| HOURLY* | 43/12 MO | 38.68 | 49.32 | 51.80 |
| YEARLY | 44/11 MO | \$73,612.00 | \$93,830.00 | \$98,527.00 |
| MONTHLY | 44/11 MO | 6,692.00 | 8,530.00 | 8,957.00 |
| DAILY | 44/11 MO | 325.72 | 415.18 | 435.96 |
| HOURLY* | 44/11 MO | 40.72 | 51.90 | 54.50 |
| YEARLY | 44/12 MO | \$80,304.00 | \$102,360.00 | \$107,484.00 |
| MONTHLY | 44/12 MO | 6,692.00 | 8,530.00 | 8,957.00 |
| DAILY | 44/12 MO | 325.12 | 414.41 | 435.16 |
| HOURLY* | 44/12 MO | 40.64 | 51.80 | 54.40 |
| YEARLY | 45/12 MO | \$84,324.00 | \$107,484.00 | \$112,764.00 |
| MONTHLY | 45/12 MO | 7,027.00 | 8,957.00 | 9,397.00 |
| DAILY | 45/12 MO | 341.39 | 435.16 | 456.53 |
| HOURLY* | 45/12 MO | 42.67 | 54.40 | 57.07 |

| | RANGE | STEP A | STEP F | STEP G |
|---------|----------|--------------|--------------|--------------|
| YEARLY | 46/12 MO | \$88,404.00 | \$112,764.00 | \$118,404.00 |
| MONTHLY | 46/12 MO | 7,367.00 | 9,397.00 | 9,867.00 |
| DAILY | 46/12 MO | 357.91 | 456.53 | 479.37 |
| HOURLY* | 46/12 MO | 44.74 | 57.07 | 59.92 |
| YEARLY | 47/12 MO | \$92,832.00 | \$118,404.00 | \$124,380.00 |
| MONTHLY | 47/12 MO | 7,736.00 | 9,867.00 | 10,365.00 |
| DAILY | 47/12 MO | 375.84 | 479.37 | 503.56 |
| HOURLY* | 47/12 MO | 46.98 | 59.92 | 62.95 |
| YEARLY | 48/12 MO | \$97,464.00 | \$124,380.00 | \$130,632.00 |
| MONTHLY | 48/12 MO | 8,122.00 | 10,365.00 | 10,886.00 |
| DAILY | 48/12 MO | 394.59 | 503.56 | 528.87 |
| HOURLY* | 48/12 MO | 49.32 | 62.95 | 66.11 |
| YEARLY | 49/12 MO | \$102,360.00 | \$130,632.00 | \$137,172.00 |
| MONTHLY | 49/12 MO | 8,530.00 | 10,886.00 | 11,431.00 |
| DAILY | 49/12 MO | 414.41 | 528.87 | 555.35 |
| HOURLY* | 49/12 MO | 51.80 | 66.11 | 69.42 |
| YEARLY | 50/12 MO | \$107,484.00 | \$137,172.00 | \$144,036.00 |
| MONTHLY | 50/12 MO | 8,957.00 | 11,431.00 | 12,003.00 |
| DAILY | 50/12 MO | 435.16 | 555.35 | 583.14 |
| HOURLY* | 50/12 MO | 54.40 | 69.42 | 72.89 |
| YEARLY | 51/12 MO | \$112,764.00 | \$144,036.00 | \$151,224.00 |
| MONTHLY | 51/12 MO | 9,397.00 | 12,003.00 | 12,602.00 |
| DAILY | 51/12 MO | 456.53 | 583.14 | 612.24 |
| HOURLY* | 51/12 MO | 57.07 | 72.89 | 76.53 |
| YEARLY | 52/12 MO | \$118,404.00 | \$151,224.00 | \$158,796.00 |
| MONTHLY | 52/12 MO | 9,867.00 | 12,602.00 | 13,233.00 |
| DAILY | 52/12 MO | 479.37 | 612.24 | 642.90 |
| HOURLY* | 52/12 MO | 59.92 | 76.53 | 80.36 |

* Teacher's hourly rate is based on a 7 hour, 11 minute workday which includes lunch. Administrator's hourly rate is based on an 8 hour workday which excludes lunch.

Note: Eligibility for step G requires the administrator to be on any Step F for 4 years and beginning his/her 18th year in the District during the contracted school year with the adjusted hire date and the effective date of the administrative appointment prior to February 1. If the adjusted hire date is February 1 or after, the administrator will be placed on Step G at the beginning of the subsequent year.

Class G on the Teacher's Salary Schedule requires a master's degree plus an Advanced Studies Certification.

Administrators receive 2 vacation days per contracted month and may sell back up to 5 days per year which are in excess of 85 days. Administrators receive 5 personal leave days plus one universal personal leave day per year none of which can be sold back. Teachers receive 0 to 4 personal leave days per year plus one universal leave day all of which can be sold back.

**Clark County School District
Licensed Personnel
Additional Salary Placement Information
2009-2010**

According to Article 26-1, effective July 1, 2009, newly hired teachers will be placed on the following steps for the qualifying years of experience wherever applicable under Article 26:

| Years of Experience | Corresponding Step Column on Salary Schedule |
|----------------------------|---|
| 0 | 1 |
| 1 | 1 |
| 2 | 1 |
| 3 | 2 |
| 4 | 3 |
| 5 | 4 |
| 6 | 5 |
| 7 | 6 |
| 8 | 7 |
| 9 | 8 |
| 10 | 9 |
| 11 | 10 |
| 12 | 11 |
| 13 | 12 |
| 14 | 13 |
| 15+ | 14 |

Licensed personnel hired to teach in the 2009-2010 school year shall receive a maximum of twelve years of qualifying experience and will be placed in an appropriate class column pursuant to Article 26-1.

Based upon the level of education held at the time of hire, step placement may be limited by the maximum step allowable by each respective column of the Annual Teacher Salary Schedule.