

ADMINISTRATOR / TEACHER SALARY COMPARISON

CLARK COUNTY SCHOOL DISTRICT

(Prepared by the Clark County Association of School Administrators and Professional-technical Employees)

2008-2009

The Teacher Salary Schedule has 14 steps with each step representing one year of teaching experience. The salary schedule has 7 classes with each class representing increased education. The teachers are required to work a 7 hour, 11 minute day which includes a ½ hour lunch time. The teacher work year is 184 days. This comparison is based on the Teacher Salary Schedule as it exists in school year 2008-2009.

The Administrative Salary Schedules have 7 steps. An administrator is placed on the schedules at a monthly salary determined by the next higher dollar amount above their monthly teacher salary. Additionally, the Administrative Salary Schedules have 25 ranges and the various administrative positions are uniquely placed on these ranges. Currently only 15 of the 25 ranges are being used which includes ranges 38 through 52 inclusive. Administrators are required to work an 8 and ½ hour day which includes a ½ hour lunch time. The administrative school year for 2008-2009 is 204 days, 225 days, and 247 days for 10, 11, and 12 month administrators respectively. The number of days changes each year based on the holidays, Saturdays, and Sundays.

TEACHER SALARIES 2008-2009

	STEP	CLASS A	CLASS F	CLASS G with Advanced Studies Certification
YEARLY	1	\$35,083.00	\$45,018.00	\$48,201.00
MONTHLY	1	3,898.11	5,002.00	5,355.67
DAILY	1	190.67	244.66	261.96
HOURLY*	1	26.56	34.08	36.48
YEARLY	14	N/A	\$66,877.00	\$70,060.00
MONTHLY	14		7,430.78	7,784.44
DAILY	14		363.46	380.76
HOURLY*	14		50.62	53.03

If a teacher with 14 years experience/Class F worked an 8 hour day excluding lunch for 204, 225 or 247days, the following salaries would be earned:

- 204 days earns an annual salary of \$82,611.84
- 225 days earns an annual salary of \$91,116.00
- 247 days earns an annual salary of \$100,025.12

If a teacher with 14 years experience/Class F with Advanced Studies Certification worked an 8 hour day excluding lunch for 204, 225 or 247 days, the following salaries would be earned:

- 204 days earns an annual salary of \$86,544.96
- 225 days earns an annual salary of \$95,454.00
- 247 days earns an annual salary of \$104,787.28

*The teacher hourly rate is based on a 7 hour, 11 minute work day which includes lunch. The administrator hourly rate is based on an 8 hour work day which excludes lunch.

ADMINISTRATIVE SALARIES

	RANGE	STEP A	STEP F	STEP G**
YEARLY	38/10 MO	\$50,710.00	\$64,670.00	\$67,940.00
MONTHLY	38/10 MO	5,071.00	6,467.00	6,794.00
DAILY	38/10 MO	248.58	317.01	333.04
HOURLY*	38/10 MO	31.07	39.63	41.63
YEARLY	38/11 MO	\$55,781.00	\$71,137.00	\$74,734.00
MONTHLY	38/11 MO	5,071.00	6,467.00	6,794.00
DAILY	38/11 MO	247.92	316.16	332.15
HOURLY*	38/11 MO	30.99	39.52	41.52
YEARLY	38/12 MO	\$60,852.00	\$77,604.00	\$81,528.00
MONTHLY	38/12 MO	5,071.00	6,467.00	6,794.00
DAILY	38/12 MO	246.36	314.19	330.07
HOURLY*	38/12 MO	30.80	39.27	41.26
YEARLY	39/10 MO	\$53,180.00	\$67,940.00	\$71,340.00
MONTHLY	39/10 MO	5,318.00	6,794.00	7,134.00
DAILY	39/10 MO	260.69	333.04	349.71
HOURLY*	39/10 MO	32.59	41.63	43.71
YEARLY	39/11 MO	\$58,498.00	\$74,734.00	\$78,474.00
MONTHLY	39/11 MO	5,318.00	6,794.00	7,134.00
DAILY	39/11 MO	259.99	332.15	348.77
HOURLY*	39/11 MO	32.50	41.52	43.60
YEARLY	39/12 MO	\$63,816.00	\$81,528.00	\$85,608.00
MONTHLY	39/12 MO	5,318.00	6,794.00	7,134.00
DAILY	39/12 MO	258.36	330.07	346.59
HOURLY*	39/12 MO	32.30	41.26	43.32
YEARLY	40/10 MO	\$55,810.00	\$71,340.00	\$74,790.00
MONTHLY	40/10 MO	5,581.00	7,134.00	7,479.00
DAILY	40/10 MO	273.58	349.71	366.62
HOURLY*	40/10 MO	34.20	43.71	45.83
YEARLY	40/11 MO	\$61,391.00	\$78,474.00	\$82,269.00
MONTHLY	40/11 MO	5,581.00	7,134.00	7,479.00
DAILY	40/11 MO	272.85	348.77	365.64
HOURLY*	40/11 MO	34.11	43.60	45.71

*The teacher hourly rate is based on a 7 hour, 11 minute work day which includes lunch. The administrator hourly rate is based on an 8 hour work day which excludes lunch.

**Eligibility for this step requires that the administrator has been on any Step F for four years, is beginning his/her 18th year in the District during the contracted school year, and the adjusted hire date and the effective date of the administrative appointment is prior to February 1. If the adjusted hire date is February 1 or after, the administrator will be placed on Step G at the beginning of the subsequent year.

	RANGE	STEP A	STEP F	STEP G**
YEARLY	40/12 MO	\$66,972.00	\$85,608.00	\$89,748.00
MONTHLY	40/12 MO	5,581.00	7,134.00	7,479.00
DAILY	40/12 MO	271.14	346.59	363.35
HOURLY*	40/12 MO	33.89	43.32	45.42
YEARLY	41/11 MO	\$64,526.00	\$82,269.00	\$86,394.00
MONTHLY	41/11 MO	5,866.00	7,479.00	7,854.00
DAILY	41/11 MO	286.78	365.64	383.97
HOURLY*	41/11 MO	35.85	45.71	48.00
YEARLY	41/12 MO	\$70,392.00	\$89,748.00	\$94,248.00
MONTHLY	41/12 MO	5,866.00	7,479.00	7,854.00
DAILY	41/12 MO	284.99	363.35	381.57
HOURLY*	41/12 MO	35.62	45.42	47.70
YEARLY	42/11 MO	\$67,705.00	\$86,394.00	\$90,706.00
MONTHLY	42/11 MO	6,155.00	7,854.00	8,246.00
DAILY	42/11 MO	300.91	383.97	403.14
HOURLY*	42/11 MO	37.61	48.00	50.39
YEARLY	42/12 MO	\$73,860.00	\$94,248.00	\$98,952.00
MONTHLY	42/12 MO	6,155.00	7,854.00	8,246.00
DAILY	42/12 MO	299.03	381.57	400.62
HOURLY*	42/12 MO	37.38	47.70	50.08
YEARLY	43/11 MO	\$71,137.00	\$90,706.00	\$95,260.00
MONTHLY	43/11 MO	6,467.00	8,246.00	8,660.00
DAILY	43/11 MO	316.16	403.14	423.38
HOURLY*	43/11 MO	39.52	50.39	52.92
YEARLY	43/12 MO	\$77,604.00	\$98,952.00	\$103,920.00
MONTHLY	43/12 MO	6,467.00	8,246.00	8,660.00
DAILY	43/12 MO	314.19	400.62	420.73
HOURLY*	43/12 MO	39.27	50.08	52.59
YEARLY	44/11 MO	\$74,734.00	\$95,260.00	\$100,023.00
MONTHLY	44/11 MO	6,794.00	8,660.00	9,093.00
DAILY	44/11 MO	332.15	423.38	444.55
HOURLY*	44/11 MO	41.52	52.92	55.57
YEARLY	44/12 MO	\$81,528.00	\$103,920.00	\$109,116.00
MONTHLY	44/12 MO	6,794.00	8,660.00	9,093.00
DAILY	44/12 MO	330.07	420.73	441.77
HOURLY*	44/12 MO	41.26	52.59	55.22

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	RANGE	STEP A	STEP F	STEP G**
YEARLY	45/12 MO	\$85,608.00	\$109,116.00	\$114,480.00
MONTHLY	45/12 MO	7,134.00	9,093.00	9,540.00
DAILY	45/12 MO	346.59	441.77	463.48
HOURLY*	45/12 MO	43.32	55.22	57.94
YEARLY	46/12 MO	\$89,748.00	\$114,480.00	\$120,204.00
MONTHLY	46/12 MO	7,479.00	9,540.00	10,017.00
DAILY	46/12 MO	363.35	463.48	486.66
HOURLY*	46/12 MO	45.42	57.94	60.83
YEARLY	47/12 MO	\$94,248.00	\$120,204.00	\$126,276.00
MONTHLY	47/12 MO	7,854.00	10,017.00	10,523.00
DAILY	47/12 MO	381.57	486.66	511.24
HOURLY*	47/12 MO	47.70	60.83	63.91
YEARLY	48/12 MO	\$98,952.00	\$126,276.00	\$132,624.00
MONTHLY	48/12 MO	8,246.00	10,523.00	11,052.00
DAILY	48/12 MO	400.62	511.24	536.94
HOURLY*	48/12 MO	50.08	63.91	67.12
YEARLY	49/12 MO	\$103,920.00	\$132,624.00	\$139,260.00
MONTHLY	49/12 MO	8,660.00	11,052.00	11,605.00
DAILY	49/12 MO	420.73	536.94	563.81
HOURLY*	49/12 MO	52.59	67.12	70.48
YEARLY	50/12 MO	\$109,116.00	\$139,260.00	\$146,232.00
MONTHLY	50/12 MO	9,093.00	11,605.00	12,186.00
DAILY	50/12 MO	441.77	563.81	592.03
HOURLY*	50/12 MO	55.22	70.48	74.00
YEARLY	51/12 MO	\$114,480.00	\$146,232.00	\$153,528.00
MONTHLY	51/12 MO	9,540.00	12,186.00	12,794.00
DAILY	51/12 MO	463.48	592.03	621.57
HOURLY*	51/12 MO	57.94	74.00	77.70
YEARLY	52/12 MO	\$120,204.00	\$153,528.00	\$161,220.00
MONTHLY	52/12 MO	10,017.00	12,794.00	13,435.00
DAILY	52/12 MO	486.66	621.57	652.71
HOURLY*	52/12 MO	60.83	77.70	81.59

Class G on the Teachers' Salary Schedule requires a master's degree plus Advanced Studies Certification.

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