
From:  **Walt O. Rulffes** Thursday, April 15, 2010 4:23:53 PM  

Subject: Re: 4-15-10 Revised Scenario

To:  **CCASA**

Cc:  **Jeff Weiler**  **Terri D. Janison - Trustee**  Carolyn Edwards - Trustee
 Linda E. Young - Trustee  Chris Garvey - Trustee  Larry Mason - Trustee
 Sheila Moulton - Trustee  Deanna L. Wright - Trustee
 REPRESENTATIVE COUN...  Lauren Kohut-Rost  Martha G. Tittle
 **Fran R. Juhasz**  lvjayhawk@aol.com  bosplace2000@cs.com
 mthomas@poaccsd.com  Ruben R. Murillo Jr.  Bill Hoffman

Mr Augspurger,

Thank you for copying me on your email message to Jeff Weiler. Mr. Weiler will explain a number of financial variations to your assumptions next Tuesday at the group meeting of union representatives. Meanwhile, let me restate what appears to be CCASAPE's CBA offer for either your confirmation or your further clarification.

CCASAPE is offering to reduce salaries of its represented personnel by 1.5% plus continue the current status of employee responsibility for 1/2% of the PERS cost (which is 1/2 of the 2009-10 PERS increase of 1.0% of which 1/2 is currently being paid by the district and 1/2 by the employee). I assume your proposed salary reduction is on the same arrangement in the form of a reduction in the salary schedule that you proposed in our meeting of March 23, 2010, in exchange for a three-day reduction in the annual number of required administrator work days.

Please advise.

Thank you. I, and the Trustees, appreciate CCASAPE's continued interest in reaching a negotiation settlement that recognizes the District's critical fiscal situation. / WR

PS I do not mean to ignore your requirement of district-wide participation, but I want to be sure that we fully understand what CCASAPE is proposing. Moreover, I am unable to concur with you that a RIF is unavoidable when the district is eliminating 540 class size reduction teaching positions, which you have acknowledged as part of your identified financial savings.

CCASA writes:

Jeff,

Please find attached the recently revised CCASAPE Budget Resolution Scenario. This proposal is in keeping with the "shared sacrifice" concept put forward by the Superintendent that will require the cooperation of each of the bargaining groups. This proposal will eliminate the need for

reductions in force from occurring for any bargaining group and will preserve essential services to schools.

I look forward to discussing, in detail, this scenario with you and others at the meeting which has been scheduled for Tuesday, April 20, 2010, at 9:30 A.M. in Room 242 of the West Sahara building.

Thank you,
Stephen Augspurger

c: Members, Board of School Trustees
CCASAPE Representative Council
Walt Rulffes
Lauren Kohut-Rost
Martha Tittle
Fran Juhasz
Ruben Murillo
Bo Yealy
Mike Thomas